Board President Joseph A. Caffrey called the meeting to order at 9:00 a.m.

Superintendent Brian J. Costello led the Pledge of Allegiance to the Flag.

Board Secretary Thomas F. Telesz called the roll

8 Members Present: Evans, Geiger, Patla, Quinn, Susek, Thomas, Walker, Caffrey

1 Member Absent: Atherton

#### **President Caffrey stated:**

- The Chair wishes to announce that the Board held an Executive Session prior to the Regular Board Meeting of May 31, 2019.
- The subjects discussed in Executive Session related solely to matters of employee relations, labor negotiations, and/or threatened or actual litigation.
- Motion to approve the minutes of the Regular Board Meetings of March 27, 2019 and dispense with the reading of those minutes.

**Ms. Patla moved, seconded by Ms. Thomas** to adopt the above-mentioned Minutes. The vote was as follows: **8 Ayes:** Evans, Geiger, Patla, Quinn, Susek, Thomas, Walker, Caffrey

## Treasurer's Report:

**Thomas F. Telesz, Business Administrator/Board Secretary,** presented the Treasurer's Report ending April 30, 2019.

# WILKES-BARE AREA SCHOOL DISTRICT CASH ACCOUNT BALANCES MONTH ENDING APRIL 30, 2019

#### **GENERAL FUND**

		\$	
1	GENERAL FUND CHECKING - FNCB	(949,863.48)	
2	GENERAL FUND CASH CONCENTRATION - FNCB		19,616,919.67
3	FEDERAL PROGRAMS - FNCB		777,713.33
4	FEDERAL PROGRAMS CHAPTER 1 -FNCB		888,672.78
5	FNB BANK		451,689.96
6	FNB BANK		75,266.92
7	JANNEY MONTGOMERY SCOTT		1,730,383.01
8	PNC BANK		389,923.22
9	LPL FINANCIAL		831,319.25
1			
0	EARNED INCOME TAX ACCOUNT-FNCB		130,840.68
1	COMMONWEALTH INVESTMENT #1		12.074.06
1	COMMONWEALTH INVESTMENT #1		12,074.86
2	REAL ESTATE TAX ACCOUNT - FNCB		_
1			
3	LANDMARK CD		471,236.69
1			
4	PLGIT EIT		847,099.10
1	ATLU ETIC ELIND END DANK		224 202 00
5	ATHLETIC FUND-FNB BANK		221,293.00

1 6 1 7	PAYROLL CHECKING-FNCB PAYROLL CLEARING -FNCB		1,810,173.02 -
	TOTAL GENERAL FUND	\$	27,304,742.01
	CAPITAL PROJECTS FUND	s	
1	2016 CAPITAL PROJECTS CASH CONCENTRATION-FNCB	r.	7 442 007 57
8 1		\$	7,113,907.57
9	PNC BANK INVESTMENT		2,579,726.91
0 2	2019 BOND ISSUE		125,549,460.20
1	PLGIT CASH RESERVE		1,773,347.57
	TOTAL CAPITAL PROJECTS FUNDS	\$ 137,016,442.25	
	FIDUCIARY FUNDS - TRUST AND A	AGENCY	
	TRUST FUNDS:		
2	WHOLE LIFE GROUP TRUST-CITIZENS BANK	\$	121,294.40
2 3	COMMONWEALTH INVESTMENTS WHOLE LIFE		346,923.83
	AGENCY FUNDS:		
2 4	ELEMENTARY ACTIVITY FUND-Landmark BANK		158,771.32
2 5	SECONDARY ACTIVITY FUND-Landmark BANK		360,313.40
	TOTAL FIDUCIARY - TRUST AND AGENCY FUNDS	\$	987,302.95
	PROPRIETARY FUND - FOOD SE	RVICE	
2 5	FOOD SERVICE CHECKING ACCOUNT-Landmark Bank	\$	3,356,005.15
	TOTAL PROPRIETARY FUND - FOOD SERVICE	\$	3,356,005.15
	DEBT SERVICE FUND		
2 6	COMMONWEALTH INVESTMENTS DEBT SERVICE	¢	0 665 06
υ		\$	9,665.06
	TOTAL DEBT SERVICE FUND	\$	9,665.06

Ms. Thomas moved, seconded by Ms. Patla to adopt the Treasurer's Report ending on April 30, 2019. The vote was as follows:

8 Ayes: Evans, Geiger, Patla, Quinn, Susek, Thomas, Walker, Caffrey

#### **Communications from Citizens:**

#### **Carol McGrane**

Good Morning. It has been said that life shrinks or expands in proportion to one's courage. Two undeniable and highly visible characteristics of great coaches are their indelible courage and inner strength. Coach Paul McGrane eludes those characteristics.

A constant that is what a program needs, that is what children need, that is what Paul McGrane is – constant and consistent in every student athlete's life. Athletes who work with Coach McGrane, male or female, work shoulder to shoulder in their athletic forum. When you are a member of Coach McGrane's team, you become a member for life. It doesn't matter if you were the state medalist, the district medalist, the one who didn't qualify; you were still and always will be a part of the team. That doesn't mean he only coached you for a season, it meant that he coached you for a lifetime.

Paul McGrane not only coaches athletes on the playing field, but he coaches them as individuals in the real world. The season isn't over because the state meet has concluded, in his mind, the season is just beginning and we need to rebuild and regroup.

Standing alongside Paul through all of his years as a coach, I have seen more than one occasion of an athlete wanting to throw in the towel. Paul is the coach who believed in his athletes, cared about their lives outside of sports, and kept them going. As a coach, mentor and teacher, he taught these young men and women, you just stay the course, keep working through adversity, they both rolled up their sleeves for the same cause and he built a trust and a rapport with them that great things will be and can be accomplished.

Young people will follow a leader whose vision inspires them and add meaning to their lives. Paul McGrane's present, past and future athletes look at him as being a difference maker. He makes a difference in their lives on and off the track. 364 days a year Paul McGrane plans for his seasons. I make him take Christmas off. He is constant, he is consistent.

I have athletes who have asked me to share their words about his influence, because they couldn't be here.

Corey Keen: Words cannot describe what Coach McGrane has done for not only track and field in the Wilkes-Barre Area but in the whole state of Pennsylvania. No better man for the job then Coach! Statistics don't lie and there is no one even close.

Zoey: He was always committed to making every one of us better at track.

Meagan O'Boyle Sabatini: He is the only person I know that could name just about any runners time/school/year they ran right off the top of his head. He deserves this, not too many people these days that have a passion for what they do like he does. I personally could never thank him enough for taking me under his wing and giving me confidence during my time as an athlete. High school kids need that!

Shelly Black: Where do I even start? Well, I remember the first time he told me I could win states. I thought he was nuts. He saw my potential and had the confidence in me before I had it in myself. That's what Coach McGrane does. He work with ALL his athletes to bring out their best. Whether that's reaching a state championship or qualifying for districts, any student who wants to put in the work can

count on Coach McGrane being right there with them, encouraging, coaching and leading them towards their goals.

This is the true essence of leadership: Influencing human behavior, bringing everyone together for a common cause, taking ownership of the program, and working with a purpose. As a coach, that is what he aspires to be and as a school district, I am hoping that's what you want your program to be. Thank you.

## **Kylee McGrane**

My name is Kylee McGrane and I am a 2013 graduate from Coughlin High School Track and Field Program. Over the last twenty-four years of my life, I have had the unique perspective of watching my father as a staple in the Wilkes-Barre Community.

I've watched his athletes win district and state medals, and go on the become collegiate or professional athletes, his part in the creation to the only track and field invitational in District 2, revive programs, add opportunities and his induction into the Hall of Fame.

These qualities I am sure are included on his resume and attested to in his impeccable letters of recommendation that you have taken into consideration.

These qualities make Coach McGrane a great coach. It is next to impossible that a great coach can be an even better man. However, that is exactly what the circumstances are today. Coach McGrane doesn't just run practices and give feedback. He molds us to be not just great athletes, but great people, because he is a great man.

Today I am advocating for Coach McGrane and all the future track and field athletes. First, in order to ensure parity between the men and the women's track teams we must ensure that there is one leader that has forged a reputation for doing that. Through the Coughlin Track and Field program, I was guaranteed to practice with the best athletes, regardless of gender. Before transferring to Coughlin in my junior year, I was one of very few, or the only female pole-vaulter. I was often training and competing alone. When I became a Coughlin athlete, I was not subjected to being put in a "females only" box. Coach McGrane's leadership as both the male and female coach, pushed me not just to be a good athlete for a girl, but a good athlete...period.

Secondly, I was also able to get hands on experience in the weight room, something that I never had the opportunity to do under any other leadership. Coach McGrane ensured that all female athletes had the same ability and knowledge to utilize all facilities, effectively and safely like most of my male peers had received early in their junior high school career. He made sure that all athletes were benefiting from the resources and funding dispersed to us, a privilege both male and females should have equal right and be encouraged to utilize.

Thirdly, because we had one coach for all athletes, we were all granted the same opportunity and exposure. In past seasons, I had been restricted in my ability to compete, with no off-season participation offered. Being a part of Coach McGrane's program opened the door to a new world of opportunities. I was given the opportunity to have my sport taken seriously, as Coach McGrane tirelessly advocated on his athletes behalf to qualify as a winter sport.

The exposure to the meets outside of the traditional schedule over the entirety of the year allowed not only me, but all of Coach McGrane's athletes to compete at the best competitions around, including Shippensburg, Penn Relays and Junior Olympics. Without Coach McGrane, we simply would not have had these experiences in our high school career.

I hope for the female in your life, and my own sister, who is a rising senior and track and field athlete that you choose coach McGrane to lead both teams, the way his reputation and record have displayed

over the last thirty-eight years. The way no other coach in the area has. That is what todays' decision defines.

So I repeat, it is next to impossible that a great coach can be an even better man. But he's right here.

I have watched Coach McGrane give his athletes rides to and from practices to accommodate their home lives, religious practices, and work schedules. I have watched him pay out of his pocket for meet registrations, meals, and even sneakers when students couldn't afford them. In fact, on any given weekend you can find enough kids at my parent's house to run an entire track meet because that's just how the McGrane's are...an open door policy, accompanied by a hot meal and an ear to listen that reminds you no matter what you are going through in any aspect of your life, you are not alone. It is hard to connect with a seventeen year old. It can be an insurmountable task to remind them who they are and what they can achieve. Coach McGrane does the impossible.

He has been instrumental to student athletes graduating in this area, not just following a path, but creating one. Whether that be, helping hundreds of students earn scholarships and develop the skills they need for the workforce or military. Over the course of the last 38 years Coach McGrane has shown us first hand that if we show up, do the work, and treat people right, anything is possible.

Past athletes have been lucky to have this kind of experience in Wilkes-Barre Area, and I truly hope that you grant future athletes the same. We know Wilkes-Barre has a lot of exceptional talent.

However, I can guarantee that far beyond the amount of students that will go Division 1 or win a state medal, there are students signing up for a sport because they want to belong to something bigger than themselves, that feel lost, that need guidance and a community. Young people need someone to believe in them, the way that they hope to believe in themselves.

Anyone can coach a student with ability, polish talent, or assist them on a path paved for greatness. Very few will stand next to you, pick up a shovel, change directions, and help you pave a path different from the one that was expected. Coach McGrane has been the foundation for these paths, and with your decision, hopefully many more to come.

#### Tom Dombroski

Is there a tax increase this year and what is the percentage? Will there be radon piping for the new school? I consulted with my cousin and was told in coal mining areas and solid rock you can expect radon. Would be something to check into now before having to do a change order later in the construction process.

Wilkes-Barre Area School District has the highest paid teachers in the county. With regards to academic performance – not being critical but on the public school review compared to another district. A special event competition – National Life Smarts Competition. It is a national on-line competition that starts the beginning of the school year and concludes in April. A sister school in Luzerne county, Dallas, has been the national champions for 2 out of the last 4 years. So I compared WBASD to Dallas academically. The state average of a classroom size is 15 students to one teacher. Dallas has larger class sizes (17 students to 1 teacher) WBASD is 14 students to 1 teacher as found on Public School Review – a very respected site as far as I know. Let's look at the test scores. WBASD scored 21% in math proficiency – Dallas was three times better at 62%. The PA average was 46%. Reading and Language Arts test scores – WBASD is at 40%, Dallas is at 80%, the PA average was 62%. The reason I am bringing this up is because WBASD has the highest paid teachers in Luzerne County. Even with that – Dallas scores are still better.

## **Gail Nasser**

As a parent, I have a few questions and I apologize if it is information that has been released but I don't have. With the combination of the schools, the school colors and the Wolfpack name has been decided. I haven't seen an insignia. I have a suggestion...I have a picture with Wolfpack and I would

like to see if some art students could add a WB behind the 3 wolf heads. This would represent the three high schools coming together as one.

I do have a student at Coughlin that will be graduating in 2020. She was told their diplomas would say Wilkes-Barre Area Coughlin Campus. Right now Coughlin is only high school that is currently separated which is causing a lot of dissention. They were also told that homecoming would be cancelled this year. They should be getting an education but they should also be enjoying their high school years. My suggestion for homecoming would be to have a queen and king from each high school.

**Dr. Costello response:** Homecoming is not cancelled and will be exactly as she has suggested. There is also a pep rally for grades 9 to 11 scheduled for June 7, which is when the mascot will be revealed. We will allow the students to come up with a mascot name and allow them to add artwork as well. Diplomas will be maintained as they were. Cap and gown colors will be decided by the students. Every campus will be maintained, as they are in regards to the proms, semi's, yearbooks, etc.

#### **Terry Schiowitz**

Good morning everyone. I oppose the planned consolidation. I believe that historic renovation of our existing schools has not been appropriately addressed by an outside source that has nothing to gain from the consolidation. The alternate plan is both wise and potentially less costly to taxpayers not to mention a better environment scholastically and socially for our District students and their families. There is a Department of Education hearing on this project that is pending. While the DEP may have stated that the environmental risk is acceptable, it is not acceptable to the public or to environmental groups such as the environmental integrity project. The one thing that really offends me is the million-dollar budget plan to expedite the consolidation. As a bi-partisan candidate for the Board in November, this costly expense is a rush to advance your agenda without benefit of voter or taxpayer input. I propose you put a halt to this ill-fated and unwise consolidation. Thank you.

#### **Dave Wilson**

Good morning. I see in the agenda that there are a number of change orders for the proposed project. Change orders are inevitable. One that sticks out to me is the change for the terrazzo and natatorium expansion. I presume the Board members are familiar with this, discussed it, and are in favor of it. I would like an explanation from a Board member as to what this consists of, who initiated it and why it wasn't an "Add" alternate because as a change order you are going to be paying a premium.

**Dr. Costello responded** – On March 19, there was an informational meeting with the Board after the bids came in. Because the bids were under budget, one of the things we talked about was the idea that we went down to a six-lane pool doing the minimum possibility. There was the possibility of making that an eight-lane pool. At that time we also discussed the terrazzo floor, which is certainly, stands up through time in high traffic areas. Because of the way the bids came in – it was suggested if we could still do these things within our budget. To your point, it was an "Add" the terrazzo and pool were an extension to that "Add". The other situation was the sign; I believe it is C-109. There was approximately \$100,000 to have a new sign when you enter off Maffett Street or Main. We felt we could do better and get a different type of sign for that amount of money. We declined that alternate. I believe you are seeing the \$39,000 in that agenda item to run the power to get into there. The one "add" is the Chiller for the kitchen. After speaking with the consultants they said we should have that so that is most certainly a change order. These improvements are all within our budget.

## Sam Troy

Where is the millage increase? Why is it not specified? It states what the millage is but doesn't specify what the millage increase is. Process on passing of the preliminary budget – I realize it is not written in stone but every time the preliminary budget is passed the tax increase is almost always carried through to the final budget. This whole process is a fiasco. There is a drastic need for a specific public hearing on the final budget. After all, it is our tax money that is the main revenue source. Our taxes are going up again and you people are oblivious to the point that WBASD as far as the county has the lowest median income. If that's the case, how can you in good conscientious pass a budget which is going to

include another 3.2% tax increase? I think it is immoral and the fact there is no specific public hearing on this. There is a lot ambiguity as to what the Board is voting on...there has to be itemization. I am advocating for a separate comment period for the agenda items as opposed to general comments that come later. As other government bodies such as the municipalities and the county do – they have separate comment periods for the agenda and for the regular public comment. I am asking today for the Board to reconsider before the Board passes the final budget that contains another burden or spending plan on a lot of needless things. Has the Board scrutinized this budget as to where you can make cuts in the expenditures? I was under the impression after the last meeting; there was containment in the areas that require the most revenue such as special education, health care and the pension fund. I thought these things were being brought under control. I would like a Board member to please propose a public hearing on this budget, a change in the rules of procedure and an immediate moratorium on the construction of the new school because of the fact you obviously have a prominent opposition to the project with the three people nominated for the fall.

#### **Richard Holodick**

Mr. Quinn. Is it true that only the best and brightest are allowed into the STEM program? **No, it's not true.** I have a favor...I have been published a number of times. If students don't learn what we are teaching then we should teach the way students learn. That is the foundation of the STEM program. You have to convince eight other board members and the superintendent that the way the STEM program is being presented because it is working.

Next thing is – obviously I'm worried about the safety of the site and the education of the children. I have experience with doing site searches in two other states. One of the things we looked at was is the site accessible. We had to eliminate sites because they weren't accessible due to neighborhoods, one way streets, etc. I'm concerned because your Superintendent has said – not recently – but it's going to take 58 buses. How can you get all those kids on 10 buses? How do you pick up in 117 square miles 2000 students? The first plan was the kids that can will walk to GAR, Coughlin and Meyers be picked up and taken to the new site. There's no way that can happen. Are you going to have 50 to 100 kids waiting on street corners? Will they be supervised? Dr. Costello if I come to your office can you show me that plan?

**Dr. Costello responded:** I never said it was going to take 58 buses. It will take an additional 10 buses out of the 60 buses we currently have now. I will most certainly provide you with that information if you will share the accurate information once you have it. You realize that we are already bussing all of the population except for Meyers and GAR. We are not bussing an additional 2000 people. What we are adding is ten extra buses for GAR and Meyers because those students aren't bussed.

**Mr. Quinn responded**: One of the things that is still a variable is LCTA, which could be cheaper than STA. We are still looking at this.

## **CURRICULUM/ADMINISTRATION COMMITTEE REPORT**

## Mr. Evans submitted the following report and recommendation for the Board's approval.

- 1. That approval be given to enter into an Agreement with the Luzerne Intermediate Unit #18, 368 Tioga Avenue, Kingston, PA to provide instructional programs and support services to students of the Wilkes-Barre Area School District during the 2019-2020 school year at a cost of \$2,152,004.96. (Exhibit A)
- 2. That approval be given to enter into an agreement with John McElwee, MS, BCBA, BSL, 112 Haverford Drive, Laflin, PA to provide services as an Internal Coach for the District's Autism Support Classes participating in the Pennsylvania Autism Initiative ABA Support program beginning July 1, 2019 through June 30, 2020 at an hourly rate of \$125.00 not to exceed \$12,500 for the year. (Exhibit B)
- 3. To ratify an agreement with the Wilkes-Barre Family YMCA. This agreement titled the Power Scholars Academy Summer Program will take place at the Dr. David W. Kistler Elementary School for a six-week

period starting June 28, 2019. The total cost to the District will be a maximum of \$25,000 that will be funded through the Districts Ready to Learn Grant. (Exhibit C)

4. That approval be given to enter into an Agreement with the Western Pennsylvania School for the Deaf to provide an ESY program to a student of the Wilkes-Barre Area School District from July 8 through July 26, 2019 at a cost of \$1,900. (Exhibit D)

## Mr. Evans moved, seconded by Ms. Thomas to adopt this report.

**On the question:** Mr. Caffrey Item #1 – The increase for the Intermediate Unit is how much of an increase? Mr. Telesz responded – It is approximately a \$400,000 increase due to the growth in special education services.

Mr. Caffrey – Item #2 – Is that the same as last year?

Mr. Telesz responded – Yes.

#### The vote was as follows:

8 Ayes: Evans, Geiger, Patla, Quinn, Susek, Thomas, Walker, Caffrey

## **BUDGET FINANCE/MATERIALS & SUPPLIES/CONTRACTED SERVICES REPORT**

Ms. Thomas presented the following report and recommendation for the Board's approval.

#### A. Administrative

## 1. Capital Projects

That approval be given to the below listed payments:

	New High School Project	Capital		
Apollo Group, Inc.		Projects	App. No. 25	\$36,623.15
Borton Lawson	New High School Project	Capital	2017-3091-003-	
Engineering, Inc.		Projects	0000012	\$216.36
Everon Electrical	New High School Project	Capital		
Contractors, Inc.		Projects	App. No. 1	\$141,995.70
Geo-Science Engineering				
& Testing, LLC	New High School Project	Capital		
		Projects	Inv. # 017580	\$13,373.50
Geo-Science Engineering				
& Testing, LLC	New High School Project	Capital		
		Projects	Inv. # 017636	\$33,177.90
	New High School Project	Capital	Proj. 18036.00	\$1,265.00
Plains Township		Projects	Inv. #4	
The Quandel	New High School Project	Capital		
Group, Inc.		Projects	App. No. 1	\$519,308.87
	New High School Project	Capital		
TGL Engineering, Inc.		Projects	Inv.# 16	\$19,108.00
	New High School Project	Capital		
WKL Architecture		Projects	Inv. #18	\$12,000.00
	New High School Project	Capital		
WKL Architecture		Projects	Inv. #19	\$12,000.00

- 2. To ratify Check #20153 made payable to Plains Township in the amount of \$600,000 for the New High School building permits.
- 3. That approval be given to renew membership with the Pennsylvania School Boards Association, 400 Bent Creek Blvd., Mechanicsburg, PA for the 2018-2019 school year at a cost of \$15,840.42.
- 4. To appoint Ms. Denise Thomas to represent the Wilkes-Barre Area School District as a voting Delegate to the PSBA 2018 Delegate Assembly to be held on Friday, October 18, 2019.
- 5. That approval be given to the Superintendent and Business Manager to authorize additional work on the New High School construction project as needed to prevent delays to the schedule on a case by case basis not to exceed \$70,000.00 (Approximately 1% of Contingency) per occurrence.
- 6. To approve the purchase of a webcam to monitor the construction process from EarthCam.net in the amount of \$13,494.00.
- 7. To approve the submission of PlanCon Part I, Interim Reporting, documents and related materials to the Pennsylvania Department of Education regarding PDE Project #3855 (New High School Project). Pending review of Solicitor.
- 8. To approve the submission of PlanCon Part G, Project Accounting Based on Bids, Documents and related materials to the Pennsylvania Department of Education regarding PDE Project #3855 (New High School Project). Pending review of Solicitor.

## B. FEDERAL

That, in accordance with the authority of the Board, the following Federal AP Checks #1838 to #1850 and Federal Wire Transfer #201800768 and Chapter 1 AP checks #2097 to #2124 and Chapter 1 Wire Transfers #201800769 to #201800779, were drawn for payment since the last regular board meeting of the Board of Education held on March 27, 2019 be approved.

## C. GENERAL FUND/FOOD SERVICE

That payment be approved for the General Fund Wire Transfers #201811120 to #201811144 and General Fund checks #52109 to #52250 and Food Service checks #3300 to #3316 which were drawn for payment since the regular board meeting of the Board of Education on April 29, 2019.

#### D. GENERAL FUND

That the checks #52251 to #52407 listed on the following pages, which have been inspected, be approved and that orders be drawn for the respective amounts set down opposite the names of persons or firms.

## E. CONTRACTED SERVICES

- 1. That approval be given to ratify the agreement between the Wilkes-Barre Area School District and Bayada Home Health Care, Inc., 1189 Highway 315, Suite 4, Wilkes-Barre, PA 18702 to provide "On-Site Nursing Services" beginning on May 2, 2019 through June 30, 2020 at an hourly rate of \$47.04. (Exhibit E)
- 2. To approve an amended Agreement between the Wilkes-Barre Area School District and Borton-Lawson in regards to the Pagnotti-Property Phase II ESA (Amendment #001). The work includes completion of a post-grading sampling of the Pagnotti property ("the subject site") located at the intersection of South

Main Street and Maffett Street in Luzerne County, PA. The compensation adjustment is \$40,000. (Exhibit F)

3. To approve the 2019 Frontline Renewal Agreement for the following: (Exhibit G)

-Professional Learning Management -- \$ 9,496.24 -AESOP (Electronic Substitute Calling) -- \$13,788.03

- 4. To approve an Agreement between the Wilkes-Barre Area School District and Geo-Science Engineering & Testing, LLC to perform independent 3<sup>rd</sup> party construction testing service in accordance with IBC Special Inspection Requirements and/or contract documents at the new High School. The amount is not to exceed \$429,105. (Exhibit H)
- 5. To approve Change Order #1 for 11400, Inc. in the amount of \$19,175 which consists of:

Walk-In Floors

- --One (1) Insulated prefabricated floors with aluminum diamond tread.
- 6. To approve Change Order #01 for Everon Electrical Contractors, Inc. in the amount of \$82,682.07 which consists of:
  - --Delete one (1) manhole
  - --Delete one (1) FO conduit
  - --Change 4" incoming power conduits to 5"
  - --Add one (1) trench with FO & power conduits for future.
  - --Add one (1) empty conduit to sign.
  - --Connect sign.
- 7. To approve Change Order No. 1 for Quandel Construction in the amount of \$1,116,611.09 which consists of:
  - --Terrazzo flooring expansion, provide the specified Cast-in-place terrazzo in lieu of the base bid floor finish scope.
  - --Natatorium expansion by 14' and replacing shallow foundation system with a mat slab per Geo-Technical Engineer's recommendation.

Ms. Thomas moved, seconded by Dr. Susek to adopt this report.

The vote was as follows:

8 Ayes: Evans, Geiger, Patla (B, C, D, E-1 & 3) Quinn, Susek, Thomas, Walker, Caffrey 1 Nay: Patla (A 1-8, E 2, 4, 5, 6, 7)

At this point Rev. Walker left the meeting.

Athletic Committee - No Report

Safety/Security Committee - No Report - Next meeting will be in August.

**Transportation Committee - No Report** 

Building Maintenance Committee - No Report - Next meeting will be June 6 at 3:00 p.m.

Policy Committee - No Report

Pathway/Transition Committee - No Report

#### **Student Wellness Committee**

**Ms. Thomas:** We had a very productive meeting yesterday with several outside agencies. The Spring Fling will be held next Friday, June 7 from 3:30 to 6:30 at Wilkes-Barre Memorial Stadium. There will be

over 30 service agencies available with information for parents and students, games, food and a dunk tank with special guests.

#### PERSONNEL COMMITTEE REPORT

#### Dr. Susek presented the following report and recommendation for the Board's approval.

All appointments are made pending the receipt of PDE required clearances, certifications, and any applicable pre-employment drug test.

#### A. Professionals

- 1. That the retirement of **Patricia Lescoe** be accepted effective the last day of the 2018-19 school year.
- 2. That the resignation of **Nicole Lewis** be accepted effective May 21, 2019.
- 3. That the resignation of **Kristen Brisk** be accepted effective February 23, 2019.
- 4. That Lisa Angelo's request for unpaid for the 2019-20 school year be approved. DENIED
- 5. That **Lauren Medvec** be appointed a Long Term Elementary Substitute Teacher effective December 3, 2018 through May 21, 2019.
- 6. That **Wayne Waslasky** be approved to check existing and new affidavits at the homebound rate in an amount not to exceed \$1800.00.
- 7. That **Jasmine Davis** be appointed as a Temporary Professional as a School Psychologist effective the beginning of the 2019-20 school year.
- 8. That the following professional employees be hired as a Secondary Summer School Teacher, July 8, 2019 through August 16, 2019, Monday through Thursday, 7:45 AM to 2:00 PM at rate of \$1,000 per course:

#### **Mathematics**

Kelsie Davis Catherine Silveri Mike Zapotoski

9. That the following professional employees be appointed to the following Summer Curriculum Committees at an hourly rate of \$35:

**Secondary Math** 

Heather Fritz Katherine Genovese Matthew Mill Christina Nordmark Michael Ostrum Jennifer Ricci

**STEM** 

Keith Eberts John Gosciewski Vito Pasone
David Lewis Mike Shimko Meredith Falchek
Erik O'Day Rob Osmanski Debbie McNichol

Secondary English

Ashley Filipek Pasquariello Karen Gayton Heather Johnson

Lisa McCabe Megan Sweeney

**Secondary Reading** 

Sarah Edwards Maureen McLaughlin Leah Zelinka

**Secondary Social Studies** 

Mark Cardone Sean McLaughlin Amanda Mendoza Erik O'Day Michael Ward

Title I Reading

Michael Caprari Lorrie Gardner Kristin Laiuvara Maura Leighton Mary Jo Petlock Keli Shanahan

Title I Math

Brittany Hess Brenda Labatch-Cavalari

K-6 Math

Michelle Krzywicki Janelle Kuhl Lori Frank
Jennifer Yuhas Lindsay Tasker Barker Melissa Matello

K-6 Science

Megan Peters Amanda Poplawski Yvonne Corcoran Carissa Wargo Amy Sullivan Kathleen Szafran

**Primary ELA** 

Donna Brenner Stephanie Brewster Alicia Burcicki Maria Sullivan Tracy Stevenson

3-6 ELA

Susan Domiano Jill Casarella Lisa Giovannini Susan Schwab Holly Harowicz Amy Pascale Kristen Pstrak Amy Sod

**Elementary ESL** 

Erika Hanson Patricia Considine Kelly Jackson

#### B. Secretaries & Teachers' Associates

- 1. That the resignation of **Cayla Sebastian** be accepted effective May 14, 2019.
- 2. That the resignation of **Sherri Demas** be accepted effective June 14, 2019.
- 3. That **Donna Hooker's** request for unpaid leave on May 31, 2019 be approved.
- 4. That **Doris Williams's** request for unpaid leave beginning June 6, 2019 through the end of the school year be approved.
- 5. That Judy Shutt's request for unpaid leave on May 16 & 17, 2019 be approved.
- 6. That **Naomi Arzula-Morales** be appointed as a 22.5 hour per week Part Time Teacher's Associate as a locker room aide.

7. That **Crystal Spellman** be appointed as a 15 hour per week Part Time Teacher's Associate as a cafeteria aide.

# C. Custodians, Housekeepers & Food Service

- 1. That the resignation of Molly Mary Rosencrans be accepted effective November 1, 2018.
- 2. That the resignation of **George Zaruta** be accepted effective May 9, 2019.
- 3. That **Donna Kalson's** request for 2 days of unpaid leave 2019 be approved.
- 4. That **Anne Krull** be appointed a 25 hour per week housekeeper.
- 5. That **Frank Tomko** be appointed a substitute custodian not to exceed 28 hours.
- 6. As per Article VI, Section 2 of the WBACMCESPA Agreement, the following Food Service Employees be appointed as summer custodians at their 2018-19 hourly rate. Summer work hours are established in Article XII, Section 4, of the WBACMCESPA Agreement:

Mary Ann Susek Karen Charnichko Linda Koch Donna Kalson Judy Blaine Stacy Rogers

## D. Security/Greeters

1. That the resignation of **Brian Miller** be accepted effective May 17, 2019.

# E. Athletics

1. The following appointments are made for the sport season and will be continued on a season to season basis unless, the post is declared vacant by the Board of School Directors. All appointments are effective upon all PDE required clearances and documents being submitted.

Boys Tennis Football	Varsity Head Coach Volunteer Assistant Coach	Raphael Cooper Ed Osmulski
Football	Volunteer Assistant Coach	David Parsnik
Football	Volunteer Assistant Coach	Kyle Paul
Football	Volunteer Assistant Coach	Fred White
Cheerleading	Volunteer Assistant Coach	Nadia Kulikowich
Cheerleading	Volunteer Assistant Coach	Krystine Patterson
Golf	Volunteer Assistant Coach	Carl Havira
Boys Soccer	Volunteer Assistant Coach	John Nargoski
Band	Volunteer Assistant Coach	Joshua Delanuez

#### **ADDENDUM**

#### A. Athletics

1. The following appointments are made for the sport season and will be continued on a season to season basis unless, the post is declared vacant by the Board of School Directors. All appointments are effective upon all PDE required clearances and documents being submitted.

Girls Basketball	Varsity Head Coach	Mary Mushock
Cross Country/Track & Field	Varsity Head Coach	Paul McGrane
Cross Country/Track & Field	Assistant Coach	Hayden White
Cross Country/Track & Field	Assistant Coach	Stan Mirin

2. That the resignation of Ross Macciocco be accepted effective May 29, 2019

Dr. Susek moved, seconded by Ms. Thomas to adopt this report. The vote was as follows:

The vote was as follows:

7 Ayes: Evans, Geiger, Patla, Quinn, Susek, Thomas, Caffrey

1 Abstain: Quinn (Girls Lacrosse), Susek (C-6)

7 Nays: Evans - A4, Geiger - A4, Patla - A4, Quinn - A4, Susek - A4, Thomas - A4, Caffrey - A4

#### SUPERINTENDENT'S REPORT

Good Morning. Thank you for coming this morning. I know the direction we are going is new. Change is change and it takes time and information to understand the decisions that we and the Board are making. If anybody has any questions, and would like to meet with me to discuss any concerns, I will meet with you at any time. I have an open door policy. I will certainly not try to convince you one way or another, I will just present the facts and it will be up to you to determine how you want to handle that.

A reminder on June  $7^{\text{th}}$  from 3:30 to 6:30 at Memorial Stadium we will be having our Wolfpack Spring Fling into Wellness event. This is a free event and I encourage everyone to come. It will be a cookout type venue with over 30 agencies.

Dr. Costello read letters from: Hal Gabriel, Principal of James M. Coughlin High School, Colleen Robatin, Principal of G.A.R. Memorial Jr./Sr. High School and Robert Watkins, Principal of E.L. Meyers High School. The letters stated the following: James M. Coughlin High School has 112 males and 107 females, G.A.R. Jr./Sr. Memorial High School has 74 males and 79 females and E.L. Meyers High School has 78 males and 82 females, who have met the requirements of the State of Pennsylvania and the Wilkes-Barre Area School District for high school graduation. They are hereby recommended for diplomas to be awarded on June 14, 2019 provided their academic performance, attendance and conduct are satisfactory for the remainder of the school year.

Ms. Patla moved, seconded by Ms. Thomas, to approve the 2019 Graduates of James M. Coughlin, G.A.R. Memorial Jr./Sr., and Elmer L. Meyers High Schools. The vote was as follows: ALL IN FAVOR: Evans, Geiger, Patla, Quinn, Susek, Thomas, Caffrey.

The climate study has been completed. We have received approximately 1800 to 2000 responses. When the information becomes available, I will provide it to the community and the schools.

#### **APOLLO REPORT**

**Mike Kryzwicki - Kistler Natatorium Roof Replacement** – The area outside the natatorium has been reseeded.

**District Maintenance Plan** regarding the GAR cafeteria floor - we have looked into several options and narrowed it down to the two being the most cost effective. **Meyers Tunnels/Walkways** - An inspection was done on the roof outside Room 115 where a long piece of metal window trim pierced a hole through the roof membrane. The hole was repaired by the District maintenance staff. A three-inch chunk of concrete was discovered on a roof adjacent to the cafeteria. It appears to be from the roof deck above and broke off the overhang. No corrective work is required at this time. The area will be monitored our monthly inspections.

Dr. Costello would like him to go down and inspect some flooring issues at Meyers.

**New High School Project** – The dynamic compaction has been completed. The crane is still there (at no cost to the District) – we are waiting for confirmation borings to confirm that the soil did what we expected it to do. Those borings came in as an added precaution. Today there is ground-penetrating radar that is going to traverse over the building footprint to insure that there are no voids. Dynamic compaction was done in a grid pattern. GeoTechnical engineers want to be sure nothing was missed. Those results should be in within the week. The core borings came back higher than anticipated. The Site grading contractor is continuing site grading of the building footprint and has commenced installation of the foundation system in area A which would be the fitness center area.

We do currently have an open mine permit from the previous owner. Our projection all along was to get off the permit by June 1. The last thing to do to close out that permit was we excavated a soft spot of about 19,000 cubic yards. We spread that material out over 7 acres closer to the Stell property. In order to close it out, DEP is requiring us to topsoil and seed that area. The topsoil has been placed and the landscaper is there today fine raking it and seeding should begin on Monday. A request to DEP has been submitted to start the closing process.

I would like to discuss the coal ash. I can assure you there is no coal ash under the building. The closest coal ash is hundreds of feet away. I'm assured by that because the requirement for coal ash is to cap it with at 4 feet of material. At the classroom end of the building, because of the soft spot, we dug down 20 feet below existing subgrade before we started. That end of the building is 10 foot of fill. So in theory the building footprint will be 30 feet above where we dug and there were no signs of the coal ash. When you get to the middle of the building, we have dug and hit natural rock. The natatorium side of the building, we excavated about 35 feet from the high side down to foundation, which part of it was rock, there was no evidence of coal ash. So I am 99.9% sure there is no coal ash under the building footprint.

I have been asked several questions regarding the "capping". There is a cap for the coal ash – we have not capped any coal ash with the exception of the coal ash we moved to construct the entrance to Maffett Street. We knew that we were going to encounter that. We had a request from the DEP, they gave us a defined area of where to place it. That was placed and capped. That was the only capping of coal ash that was done with the funds of the School District. All the coal ash placed by Pagnotti was capped by Pagnotti. The topsoil and seeding we are currently doing to close the mining permit is because we disturbed that 7 acres so we are responsible for that. However it was part of the project and included in the budget.

The second part of the cap that has nothing to do with coal ash but is to cap the mine rock. That work is not done. It was not the responsibility of Pagnotti – that work is required under our project to occupy it as a school.

DEP is requiring us to do the testing once the whole complex is to subgrade. The money is allocated to test that soil. Depending on the test results DEP may make us increase the thickness of the cap.

Plains Twp. did issue all permits have been issued except for the fire permit. Fire permit has been applied for and is in process.

#### **Old Business**

**Joseph Caffrey**: Last week Meyers - GAR had their final baseball game. It was called to my attention that the Board was receiving extensive criticism regarding the condition of the field. I would like Dr. Costello to address the agreement we have with the City regarding the maintenance of that field so people will have an understanding whose responsibility it is to maintain the field.

**Dr. Costello responded**: The District rents fields off the City at a cost of \$17,200. The city maintains the fields and they are supposed to make sure they are properly cut before games. The infield was not treated with weed control. We do line the fields but we do not maintain them.

#### Luzerne Intermediate Unit #18

Ms. Thomas noted the next meeting will be held on Wednesday, June 19 at 6:30 p.m.

### Wilkes-Barre Area Career and Tech Center

Mr. Quinn noted the next meeting will be held on Monday, June 24. There has only been 3 of 5 school districts that have unanimously voted for the budget for next year.

## Ms. Thomas presented Resolution #1

#### **RESOLUTION**

Resolution Supporting Senate Bill 34 and House Bill 526 For School Districts Providing Their Own Cyber Learning Programs

# By the Board of Directors of the Wilkes-Barre Area School District

WHEREAS, a growing number of school districts across the state are responding to the need to successfully operate high-quality, full-time cyber education programs within their traditional district programs that provide flexibility and personalized options as a choice for students and families; and

WHEREAS, school district cyber programs include rigorous curriculum aligned with the state academic standards and taught by appropriately certified teachers; and school districts can provide their cyber education students with regular and special education instruction and services, tutoring, career counseling and other support as necessary; and

WHEREAS, cyber education programs operated by school district provide students with a smooth transition to and from the traditional school setting; and give students opportunities to participate in district instructional courses and resources; and students may choose to participate in extracurricular activities such as athletics, band, music, clubs and social activities such as homecoming and prom; and students may graduate in district ceremonies and receive a district diploma; and

**WHEREAS**, the Commonwealth is the sole authorizer of cyber charter schools, yet the tuition costs for students attending these schools are borne by school districts and local taxpayers; and

WHEREAS, the majority of cyber schools have consistently placed in the bottom 5% for educational performance in the state; further, graduation rates of cyber charters are consistently and substantially below state average; and

WHEREAS, the current funding formula for cyber charter schools is based on school district expenditures with no relationship to the actual instructional costs for regular and special education instruction and services of the students attending the charter school; and funding of cyber charter schools costs school district and taxpayers more than \$463 million in 2016-17; and

WHEREAS, school districts that operate high-performing cyber programs can do so at significantly reduced costs as compared to paying tuition to a cyber charter school, enabling them to retain critical funding in the district for the benefit of all students; and

**WHEREAS,** Senate Bill 34 and House Bill 526 supports school districts that provide their own cyber education programs by removing the financial responsibility for resident students who enroll in cyber charter schools instead of the districts' programs;

**NOW THEREFORE, BE IT RESOLVED** that the Wilkes-Barre Area School Board supports Senate Bill 34 and House Bill 526 or other efforts to provide a fiscally commonsense approach that will provide savings for school districts operating full-time, online learning programs and are required to make tuition payments for their students to attend cyber charter schools.

**BE IT FURTHER RESOLVED** that a copy of this resolution be submitted to the elected Senators and Representatives of the Wilkes-Barre Area School District in the General Assembly, and to the Governor of Pennsylvania.

	_1 _l£	N 1	0040
Adopted this 31	st day of	Mav	. 2019.

Ms. Thomas moved, seconded by Dr. Susek to adopt the Resolution. The vote was as follows: 7 Ayes: Evans, Geiger, Patla, Quinn, Susek, Thomas, Caffrey

Ms. Thomas presented Resolution #2

#### RESOLUTION

# Resolution Supporting Statewide Cyber Charter School Funding Reform By the Board of Directors of the Wilkes-Barre Area School District\

WHEREAS, the Commonwealth is the sole authorizer of cyber charter schools, yet almost all of the costs for cyber charter schools are borne by the school district and local taxpayers; and the current funding formula for cyber charter schools is based on school district expenditures with no relationship to the actual instructional costs of the student attending the charter school; and

WHEREAS, the current cyber charter school funding formula for special education differs from the formula used to calculate school district special education subsidies and is not based on the actual costs of the cyber charter school to meet the needs of their students with disabilities; and the current flawed calculations requires school districts to pay charter schools regardless of the costs of services provided, resulting in the overpayment of district funds to charter schools for special education students; and

**WHEREAS,** in 2016-17, school districts spent more than \$463 million in mandatory cyber charter school tuition payments; and

**WHEREAS**, the average total cyber charter school tuition payment made by a district was \$926,000 with the average tuition rate for a non-special education student was \$11,309; and

WHEREAS, the average tuition rate for special education students attending cyber charter schools was \$24,200 with a maximum rate of \$48,198 per student; and more than 390 school districts in Pennsylvania were forced to pay more than \$20,000 per student for special education students attending cyber charter schools; and

**WHEREAS**, the Wilkes-Barre Area School District's cyber charter school expenditures for the past five year reflect extraordinary costs that were born by its taxpayers as follows:

Fiscal Year	Regular Ed Tuition Paid by the District to Cyber Schools	Special Ed Tuition Paid by the District to Cyber Schools	Total Tuition Paid by the District to Cyber Schools
2014-2015	\$1,583,673	\$685,894	\$2,269,567
2015-2016	\$1,485,306	\$818,652	\$2,303,959
2016-2017	\$1,814,665	\$939,516	\$2,754,181
2017-2018	\$2,311,989	\$942,407	\$3,254,396
*2018-2019	\$2,891,786	\$1,279,532	\$3,371,318

<sup>\*</sup>Estimated as of March 2019

**NOW THEREFORE, BE IT RESOLVED** that the Wilkes-Barre Area School Board urges its elected officials to support legislation that corrects the tuition for regular and special education to cyber charter schools so that it is based on the actual costs of educating their students and relieves the financial burden on the school district and taxpayers.

**BE IT FURTHER RESOLVED** that a copy of this resolution be submitted to the elected Senators and Representatives of the Wilkes-Barre Area School District in the General Assembly, and to the Governor of Pennsylvania.

Adopted this 31st day of May , 201	day of May	31st day of	dopted this 31s	Adopted
------------------------------------	------------	-------------	-----------------	---------

Ms. Thomas moved, seconded by Mr. Geiger to adopt the Resolution. The vote was as follows: 7 Ayes: Evans, Geiger, Patla, Quinn, Susek, Thomas, Caffrey

#### Mr. Evans presented Resolution #3

## **RESOLUTION**

**WHEREAS,** the Board of School Directors of the Wilkes-Barre Area School District, in accordance with law, prepared the following budget, of the amount of funds that will be required by the School District in its several departments for the fiscal year beginning July 1, 2019, and ending June 30, 2020 in the amount of \$126,602,748.

**NOW, THEREFORE BE IT RESOLVED**, that the Board of School Directors of the Wilkes-Barre Area School District hereby presents the expenditures as hereinafter set forth during the fiscal year 2019-2020 and levies a tax of 18.6135 mills per dollar (\$18.61 per thousand dollars) of assessed valuation on real estate; re-

enacts and/or continues in force the Resolution of June 29, 1971, providing for the levy, assessment and collection of the following taxes: (a) one (1) per centum on transfers of title of real estate; (b) a local services tax (formerly occupational privilege tax) of ten (10) dollars; (c) the earned income tax (wage tax) of one (1%) per cent; (d) the mercantile tax at the rate and under the terms and provisions set forth in the Resolution previously adopted; re-enacts and/or continues in force the Resolution of June 30, 1986 providing for the levy, assessment and collection of the business privilege tax at a rate of one and one-half (1½) mills; re-enacts and /or continues in force the Resolution of June 26, 1987 providing for the levy, assessment and collection of a per capita tax of ten (10) dollars.

Mr. Evans moved, seconded by Ms. Thomas to adopt the Resolution. The vote was as follows:

5 Ayes: Evans, Geiger, Quinn, Thomas, Caffrey

2 Nays: Patla, Susek

Mr. Quinn presented Resolution #4

## RESOLUTION

**WHEREAS,** the Wilkes-Barre Area Career & Technical center has submitted its 2019-2020 Operating & Budget to the Wilkes-Barre Area School District Board of Directors for review and approval.

**NOW, THEREFORE BE IT RESOLVED,** that the Wilkes-Barre Area Career & Technical Center shall operate for the fiscal year July 1, 2019 to June 30, 2020, in accordance with the Operating Budget (Budget) presented by the Center's Joint Operating Committee.

**AND, BE IT FURTHER RESOLVED** that said Budget anticipates total expenditures of \$10,438,138, of which the Wilkes-Barre Area School District's contribution is estimated at \$2,892,111 for operations, an increase of \$82,430 from the districts adjusted contributions for the year 2018-2019. The Wilkes-Barre Area School District's contribution for the debt service budget is estimated at \$278,988.

Mr. Quinn moved, seconded by Mr. Evans to adopt the Resolution.

#### On the question:

Mr. Quinn noted most of that amount is debt service. Wilkes-Barre Area has students in every shop offered at the school. Our students make up over 45% of the daily attendance. Several of our students have won local, state and national awards.

The vote was as follows:

5 Ayes: Evans, Geiger, Patla, Quinn, Thomas, Caffrey

2 Nays: Susek, Thomas

**New Business - None** 

#### **Communications from Solicitor**

In order to market the Coughlin site to the investing public, we need to have at least two appraisals of the site. I have received quotes from two separate real estate appraisers, which I solicited approval. The first is from Rosen Real Estate, Mr. Alan Rosen, at a cost of \$5,000. The second is from Integra Realty Sources in Philadelphia with offices in Wayne, PA at a cost of \$5,500 to perform the appraisal. Request approval to enter into those agreements for the appraisals.

Motion by Dr. Susek, seconded by Mr. Evans

On the question:

**Ms. Thomas** – Can we add the Meyers property since we will be vacating that site also once the new school is open?

Atty. Wendolowski stated he will solicit quotes from the appraisers with regard to the Meyers site.

The vote was as follows:

6 Ayes: Evans, Geiger, Quinn, Susek Thomas, Caffrey

1 Nay: Patla

Request approval and release of the Settlement Agreement regarding the student JA. The Board has been provided copies of the Agreement and the recommendation to the district by the Special Education counsel.

Motion by Dr. Susek, seconded by Ms. Patla. The vote was as follows:

7 Ayes: Evans, Geiger, Patla, Quinn, Susek, Thomas, Caffrey

John Quinn noted that tomorrow is for the 100<sup>th</sup> Anniversary of the Explosion of the Baltimore Mine Tunnel in Wilkes-Barre Township. It was the biggest industrial explosion up to that point where 92 people were killed and 44 were severely injured. There will be service at Our Lady of Hope Parish on Park Avenue and the Polish Cemetery in Wilkes-Barre Twp. He would like to thank the District for their cooperation in helping with this memorial.

Motion to adjourn by Ms. Patla, seconded by Dr. Susek.

Meeting adjourned at 10:40 a.m.